

# COLLÈGE UNIVERSITAIRE GLENDON COLLEGE

## CONSEIL DE LA FACULTÉ / FACULTY COUNCIL

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Minutes of the Faculty Council meeting held on Friday, October 22, 2021 at 1:30 p.m. via ZOOM. This meeting of Council was attended by the following members:

Procès-verbal de la séance du Conseil de la faculté, tenue le vendredi 22 octobre à 13 h 30 via ZOOM. Les membres suivants étaient présents :

H. Ali-Hassan	V. Hildebrand	A. Ricci
M-C. Aubin	L-P. Hodgson	J. Rivest
M. Audette	M. Jurdjevic (Chair)	M. Roy
D. Berbecel	S. Kirschbaum	A. Takam
G. Bernardi	J. Kowal	P. Theophanidis
C. Besnard	C. Lamaison	M. Valencia
M. Bloom	M.-H. Larochelle (Vice-Chair)	G. Vercollier
B. Connell	E. Laxer	U. Viswanathan
M. Chacaby	M. E. Lebel	R. Vives
S. Challal	G. Levine	A. Bargain
C. Coates	E. Light	S. Dreher
E. Coburn	W. Maas	V. Florentin
A-A. Cormier	M. Macaulay	A. Reginensi
B. Connell	S. Marion	K. Reynolds
A. Dawson	G. McGillivray	K. Ablett
G. Ewen	N-G. Martineau	P. Munoz
M. Fiola	T. Moore	L. Jackson
E. Gutterman	M. Palamarek	M. Buttigieg
M. C. Guzman	S. Paradis	M. Ebifegha
A. Harvey	M. Péguret	A. Mah
L. Hébert	A. Pyée	C. Mapplebeck

### 1. Remarques du président

The meeting began at 1:33 p.m. The Chair, Mark Jurdjevic, welcomed everyone and read the [Statement of Acknowledgement of Traditional Land](#).

The chair reminded everyone that only Council members have the right to vote, and other attendees should refrain from voting during the live polls.

### 2. Procès-verbal de la séance précédente

- [September 24, 2021](#) - **approuvé**

### 3. Business arising from the minutes

There was none.

#### 4. Inquiries and Communications

- D. Belisle presented York's Education opportunities and formally invited the Glendon community to the various upcoming Workplace Harassment and Health Workplace series, hosted by the Centre of Human Rights, Equity and Inclusion.
  - Council noted that though many harassment cases are reported at York, they are reported as individual cases, and prove later to be a part of a wider series of cases which are often systemic discrimination in nature. Question: Is there any effort or resources allocated towards looking at, or analyzing these community-based cases as a whole?
  - Response: D. Belisle acknowledged that an important and critical point was addressed. Unfortunately, there are no current efforts underway to address or look at these issues from a systemic lens. He also has not currently noticed any clear instances of targeted systemic cases at York.

#### 5. Remarks from the Principal, the Associate Principal Academics, and the Associate Principal, Research and Graduate Studies

- M. Fiola :
  - Donnait [un rapport](#) sur le cabinet-conseil NOUS.
    - Le principal a clarifié que l'intention n'était pas d'exclure les professeurs contractuels dans le comité consultatif du principal. Il commence à approcher à une solution pour que la voix des professeurs non permanents soit entendue.
    - Le CCP comprendra 2 à 3 représentants des membres de chaque catégorie. Le principal a aussi souligné que le CCP n'est pas le seul responsable du processus de révision et de planification stratégique à Glendon. Nous sommes tous d'une certaine façon engagée activement.
  - Les grands chantiers à Glendon (Glendon BA, BAAWG, Tronc Commun) peuvent très bien avancer en harmonie avec ce processus de révision et de planification stratégique. Ces dossiers sont maintenant au bureau du principal et il s'attend à ce que ces objectifs puissent promouvoir et améliorer Glendon.
  - Questions:
    - Members of council noted that similar revisioning procedures have been conducted in the past, during which Glendon's budget was presented to the Provost, and rejected. Council questioned how the current proposals will advance to Senate in time to be implemented in Fall 2022. APAR recognized the tight timeline for Fall 2022 implementation and promised that work on these 3 groups (Option 1, BAAWG, GCC) is accelerating.
    - An inquiry was made to see if looking at Recruitment's management is also a part of NOUS' mandate. Response: Recruitment is responsible for reaching out to potential students, but it is the students who ultimately choose to accept Glendon's programs. This year, applications increased by 22%, but the disconnect is in the enrolment numbers, which has stayed relatively the same.
    - E. Mézin confirmed that OIPA does have the capacity to conduct internal and external surveys for a set fee to gather data on why potential students are not choosing to accept Glendon programs.
- A. Pyée:
  - Currently working on curriculum planning for 2022-2023.
  - Questions:

- OUF: Concerns were raised regarding the recruitment strategies used at OUF events, namely the short videos and social media campaigns, which do not fully convey the spectrum of reasons students come to Glendon. APAR acknowledged that the online platform has necessitated a change in format. She added that once OUF is back in person again, a larger need for faculty presence and representation will be needed. K. Ablett also assured Council that statistics will be provided to senior leadership from the upcoming Destination Réussite, who can later share the results to the forum.
  - Conversion rates: An inquiry regarding conversion rates, from applicants to students, was brought up. What is the target conversion rate for Glendon? Our conversion rate has been relatively stable over the past 7-8 years. How are conversion rates assessed? E. Mézin clarified that currently, no tool is available to compare data within different faculties. In addition, many post-secondary institutions are not willing to share strategic data. The principal agreed to consider holding a meeting with chairs to look more closely at the data and analysis for student enrolments, conversion rates, and targets for Glendon Faculty.
- C. Coates :  
Nothing to report.
  - L. Hébert a présenté [une motion exhortative](#):
    - La motion vise à ajouter une condition mineure sur le mandat du comité consultatif du principal, afin de trouver un point de convergence entre le mandat du CCPI et aussi avec le mandat du conseil de la faculté.
    - L. Hébert **moved** the motion and was **seconded** by W. Maas.
    - Historically, undertakings by previous principals all had mandates that incorporated information sharing practices; the motion is not designed to impose anything.
    - Le principal a compris l'esprit de communication pour respecter les procédures établies dans la communauté de Glendon. Néanmoins, il avait des inquiétudes concernant la formulation de la motion. As such, certain friendly amendments were made.
    - Hortative motion was **approved**. (32-1-3)

## 6. Reports from Standing Committees

### (a) CASTL

- P. Theophanidis informed Council that the COMS non-major modification proposal is withdrawn, as certain components of the proposition need to be amended. A. Harvey, as chair of Communications, agreed.

### (b) Curriculum

A.-A. Cyr presented the curriculum submissions from [History](#), [English as a Second Language](#), [Sociology](#), and [Social Science](#), and they were all **approved by consent**.

### (c) Policy, Planning and Nominations Committee

- E. Gutterman reminded Council that PPNC meetings are open to all Faculty Council members, and everyone is warmly invited to attend and participate on discussions regarding collegial governance. The next meeting is on November 5.

#### **(d) Committee on Research & Graduate Studies**

- M. Guzman presented an update to the Glendon YUFA travel fund application process. In the past, applications were sent to Budget Office, which was assessed by a YUSA member. The Committee deliberated and approved that all future requests will be sent to the Research Office, so that these academic decisions are approved by YUFA colleagues. An online form will be available to be filled out by Faculty members, the Research Office will receive the applications, and forward them to the Budget Office thereafter.

#### **7. Reports from Special Committees**

- [GCC report](#): L. Hébert presented.

L. Frew & L. Hébert worked diligently to meet the deadlines as set out by Council. The report outlines what has been accomplished, where the delays occurred, and the complexities encountered through the governance processes.

- L. Hébert highlighted that the GCC mandate comes to an end on December 2021. A request was made to PPNC to consider reactivating or naming others as leads since L. Hébert will be on sabbatical starting January 2022, and L. Frew is a contract faculty.

#### **8. Other Business**

There was none.

#### **10. Adjournment**

La séance est levée à 15 h 18.