

COLLÈGE UNIVERSITAIRE GLENDON COLLEGE

CONSEIL DE LA FACULTÉ / FACULTY COUNCIL

Minutes of the Faculty Council meeting held on Friday, September 24, 2021 at 1:30 p.m. via ZOOM. This meeting of Council was attended by the following members:

Procès-verbal de la séance du Conseil de la faculté, tenue le vendredi 24 septembre 2021 à 13 h 30 via ZOOM. Les membres suivants étaient présents :

H. Ali-Hassan
M. Audette
D. Berbecel
C. Besnard
M. Bloom
S. Challal
C. Coates
E. Coburn
B. Connell
A-A. Cormier.
A-A. Cyr
I. Djordjevic
C. Erutku
M. Fiola
E. Gutterman
A. Harvey
L. Hébert
V. Hildebrand
M. Jurdjevic
A. Klimkiewicz

J. Kowal
C. Lamaison
M-H. Larochelle
M. E. Lebel
E. Light
W. Maas
M. Macaulay
J. McDonough-Dolmaya
G. Mianda
Q. Oblitas
M. Palamarek
S. Paradis
M. Péguret
L. Philipps
A. Pyée
A. Ricci
J. Rivest
S. Rosiensi-Pellerin
M. Roy
P. Theophanidis

M. Valencia
R. Vives
K. Ablett
P. Munoz
A. Bargain
S. Dreher
V. Florentin
L. Frew
A. Reginensi
L. Reynolds
M. Buttigieg
M. Karakhanyan
A. Mah
C. Mapplebeck
C. Ngeleka
C. Palacio
P. Sosa
J. Varma
A. Zavhorodnia

1. **Chair's Remarks**

The meeting began at 1:33 p.m. In the absence of a chair, Mark Jurdjevic chaired the meeting and welcomed everyone to this year's first meeting of Council. The [Statement of Acknowledgement of Traditional Land](#) was then read.

Faculty Council voted for Mark Jurdjevic and Marie-Hélène Larochelle as chair (38-0-1) and vice-chair (42-0-0) of Faculty Council for 2021-2022 respectively.

2. **Minutes of the previous meeting**

- [April 20, 2021](#) – **approved by consent**

3. **Business arising from the minutes**

There was none.

4. Inquiries and Communications

C. Mapplebeck from Student Caucus raised a concern that the students did not receive the agenda and Zoom link until after the start of the meeting, thereby missing a portion of the time.

- The president of Student Caucus apologized and promised to promptly send the full list of students and emails to the Secretary of Faculty Council.

Remarks from the Principal and Associate Principals

- **M. Fiola**, Principal, gave the following updates:
 - Pris longtemps à regarder les grands chantiers de planification—to see how the GCC, BAAWG, BA option can all fit broadly into the Academic Plan. A strict, clearly defined plan is needed to enable us to achieve all the goals as set out and is considering how all the proposals can cohesively fit together.
 - Low enrolment rates despite immense recruitment efforts. Enrolment target was 600 students, this year approximately 340 students were enrolled. There was a 22% increase in applications, a significant increase in offers, but the results do not offer sustainability for Glendon long-term. Noted that it is time to take a serious time to look at what we should be doing and how.
 - Need to focus on what makes Glendon unique with its excellent reputation for bilingualism, and to continue building bridges with our community and the international world
 - Expressed a wish to know all programs better. Will reach out to those in leadership positions within programs and see where the programs are moving, the profiles of their students, and see how the programs can be modified and supported going forward
 - Hoping to increase Glendon visibility by making changes to the website
 - Planning a strategic advisory group comprised of faculty, staff, students, alumni, and members outside of Glendon. Goal is to tap into their expertise and experience to help shape the ideas that are to be put forward, will be reaching out to some people over the next couple of weeks.
- **L. Philipps**, Provost & Vice-Academic, presented:
 - Wishing everyone a wonderful return as we are off to positive start, and is pleased to see life coming back on campus. Read Glendon's Academic Plan, which conveyed a lot about the fundamental value of Glendon, its local and international presence, and the value of small classes
 - Highlighted the importance of bringing up higher enrolment numbers to realize Glendon's potential and wellbeing. With low numbers, it is not possible to sustain a wide range of curriculum, nor to renew and diversify faculty.
 - Acknowledgement of the important time for Glendon to reset our strategy and sharpen our distinctiveness
 - Objective data and analysis are at the forefront of the most successful universities to position themselves for success. York University must also be supported with these resources, which is why a team of analysts of the Office of the Provost is overseeing the cyclical program reviews and feedback from faculty. There is recognition that Glendon requires more capacity

to receive the research and data that we need –a major overhaul of our data management system is already underway (SSRP).

- NOUS consulting, an international consulting firm that specializes in building evidence and research, will help with the ideation of where Glendon can progress. Their lead analyst is a York alumna, originally from Toronto, and fluent in both English and French.
 - Project will include multiple phases with Phase 1 to focus on: enrolment recovering and attracting new students; connecting disciplines together; and concretizing Experiential Education. Will eventually also reassess Glendon’s ideal organizational structure to reflect our vision and to reconsider a budget plan that lays out the investments needed for growth.
 - Clarified that all current committees and proposals already underway (ie. GCC, BAAWG, BA Option) are all still on the table for the strategic review.
 - York University has recently supported Glendon’s requests for construction and renovations, as well as the new faculty hires in recent years. Revisions to budget models across other faculties will be made to support Glendon, and it comes with the expectation that our faculty will overcome the difficulties and become self-sustaining.
- **C. Coates**, Vice-principal à la recherche et aux études supérieures, mentionne les points suivants:
 - Programme de jeunes chercheurs (Research Apprenticeship Program) a presque 50 étudiant.e.s qui participent dans ce programme cette année. Wanted to underline the appreciation for all the professors who are participating in this program, and mentoring students as it reflects the connective and supportive spirit of Glendon
 - Reminder to professors that the season of graduate school applications has begun, particularly for SSHRC and OGS scholarships
 - **A. Pyée**, Vice-principale aux affaires académiques, donne les mises à jour suivantes:
 - Salles de classe –beaucoup de travail déjà fait et plus sera poursuivi. Dix salles de classe sont rénovées, mais n’ont pas encore toutes les technologies nécessaires. ITS has done the best that they can to have functioning equipment brought to those spaces.
 - Hyflex–plusieurs professeur.e.s ont commencé à utiliser ce modèle d’enseignement avec des rapports positifs et elle les remercie pour leurs efforts.
 - EClass –a rencontré quelques problèmes et beaucoup d’effort a été mis pour le stabiliser d’une manière permanente. Elle invite ceux et celles qui ont besoin d’assistance à s’adresser à l’équipe de service des technologies de l’information (ITS)
 - Bibliothèque –on doit réserver un espace pour entrer dans la bibliothèque pour maintenir la limite de capacité. Lockers in the COE are also available to pick up books and articles.
 - Internalisation de Glendon –ce programme est ouvert à ceux et celles qui veulent participer. Il ne s’agit pas nécessairement d’un échange; les étudiants peuvent participer en mode virtuel.
 - Lectures de cours –Encouraged faculty to use open source texts and selected readings that represent a diversity of perspectives to allow for greater accessibility during the pandemic and to decolonize the curriculum. Some colleagues still use prints that are out of print, making it difficult for students to access course content.
 - Note que les membres de notre communauté sont encore isolé.e.s et encourage tout le monde à se présenter pour recréer le communauté et pour prendre soin des collègues et étudiant.e.s qui sont un peu ébranlés.
 - Le bureau de la recherche organise les séances d’information sur le financement provincial et fédéral pour les études supérieures (le 7 et 8 octobre 2021).

- Emphasized the importance of September 30th, National Day for Truth and Reconciliation, as designated by the federal government. Kindly asked members to take time to reflect, not just of news from this year, but of the long-term experience of the Indigenous peoples.
- A Q&A followed:
 - Council requested an update on the BA Option –the NOI was approved by Provost and Vice-provost on September 9. The proposal is complete and awaiting consultation with the Principal. They are now beginning the consultation phase of the proposal.
 - A concern was raised regarding whether the current special committees and their proposals (GCC, BAAWG, BA Option, etc) will be put on hold. The Principal and APAR clarified that all current committees and proposals already underway are all still on the table for the strategic review as they are all part of the vision and revision of Glendon. They should not be pushed aside as the consultation process will take part in the weeks and months to follow. Ça ne change pas le travail déjà fait et on va trouver une façon de les imbriquer dans le processus.

5. Reports from Standing Committees

(a) Policy, Planning and Nominations Committee

- [Call for nominations](#)
 - Elected by **acclamation**:
 - Chair of Council – Mark Jurdjevic
 - Vice-Chair of Council – Marie-Hélène Larochelle
 - Research and Graduate Studies Committee –Aurelia Klimkiewicz, Maria Constanza Guzman
 - Contract Faculty –Valérie Florentin, Kevin Reynolds, Sabine Dreher, Lee Frew, Antoine Reginensi, Alban Bargain
- [Rules on Quorum](#)
- E. Gutterman asked Council for consultation regarding the rules of quorum as the committees are comprised of 50% faculty and 50% students, and some meetings are conducted without quorum due to the lack of student participation. She discussed the possibility of amending the Rules and Regulations to include the “majority plus one of *sitting* members” to qualify for quorum.
 - Concern was raised regarding removing parity, as student participation has been a distinctive factor of Glendon. Alternatively, a suggestion was made to present a motion to temporarily suspend the current Rules and Regulations.
 - L. Hébert put forward [motion 1](#) to Faculty Council to entertain a motion in which no prior notice was given, a motion from PPNC, to be voted upon regarding the suspension of the rule regarding quorum on Council committees.
 - **Seconded** by W. Maas, and **approved** (41).
 - E. Gutterman then put forward [motion 2](#) on behalf of PPNC to move that Council temporarily suspends the rules of quorum for the 2021-2022 academic year.
 - **Seconded** by L. Hébert, and **approved** (37).
- [Statement of Acknowledgement of Traditional Land](#)
- The chair of PPNC presented for consultation the possibility of formally add the Land Acknowledgement statement to Faculty Council’s order of business.
 - Input was given that this decision should be made in consultation with Glendon’s Indigenous Affairs Council for input.

- Clarification was made that incorporating the Land Acknowledgement has been historically been put in practice by the chair, under section I. Chair's remarks. The suggestion by PPNC is to add it to the order of business so that it is independent of the chair's volition.

(b) **CASTL**

- [Minor modification – ECON](#)
 - **Approved** (37-0-1)
- [New English Certificate proposal](#)
 - **Approved** (37-0-0)
- [Diploma wording modification](#)
 - **Approved** (38-0-0)

(c) **Curriculum**

- The curriculum submissions from [Drama and Creative Arts](#), [Economics](#), and [International Studies](#) were all **approved by consent**.

6. Reports from Special Committees

- Committee on Administrative Restructuring – [Final Report](#)
 - Evan Light presented:
 - The committee was created in Winter 2020 and charged with restructuring the different programs and departments at Glendon to be presented in a more organized way. Originally, a consultation was envisioned to start in the beginning of summer, with a proposal to be presented to FC in October 2020. However, for various reasons (Covid included), it did not happen.
 - Upon consulting with principal M. Fiola in January 2021, it was decided that the committee would be dismantled as the work was already being conducted in other places.

8. Other Business

There was none.

10. Adjournment

La séance est levée à 15 h 43.