

## Self-Identification

### Gender:

Please check the box(es) that best describes you:

- Woman
- Man
- Gender fluid and/or non-binary
- I prefer not to answer

### Do you identify as an Indigenous person, that is, First Nations (North American Indian), Métis, or Inuit?

Note: First Nations include status, treaty or registered Indians, as well as non-status and non-registered Indians.

- Yes
- No
- I prefer not to answer

### Do you identify as a member of a visible minority group?

**Note:** Visible minority includes persons who are non-Caucasian in race or non-white in colour and who do not report being Indigenous. This includes Black, Chinese, Filipino, Japanese, Korean, South Asian or East Indian, Southeast Asian, non-white West African, North African or Arab, non-white Latin American, persons of mixed origin (with one parent in one of the visible minority groups in this list), or other visible minority group.

- Yes
- No
- I prefer not to answer

### Do you identify as a person with a disability?

Note: A person with a disability is a person who has a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and who:

- considers themselves to be disadvantaged in employment by reason of that impairment;
- believes that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment; and/or
- includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace.

- Yes
- No
- I prefer not to answer