



York Research Chairs Information Session

Office of the Vice-President Research & Innovation

July 12, 2018

Agenda

- Overview of YRC Program
- External Program Review
- YRC Expansion
- Equity, Diversity and Inclusion
- Nomination Process, Renewals and Timeline
- Questions

Program Overview

- York Research Chairs (YRC) are designed to mirror and complement the Canada Research Chairs (CRC).

| | Tier 1 | Tier 2 |
|----------|---|---|
| Criteria | Outstanding, established researcher | Exceptional emerging researcher |
| Term | 5 years | 5 years |
| Value | \$25k/year minor research grant Teaching release - 50% reduction to minimum of 1.0 FCE | \$20k/year minor research grant Teaching release - 50% reduction to minimum of 1.0 FCE |

- Awarded competitively based on:
 - excellence in research and scholarship
 - contributions to research leadership

Evaluation Criteria

Tier 1

- Outstanding and innovative **world-class researcher** whose accomplishments have made a major impact in his/her field.
- **Recognized internationally** as a leader in his/her field.
- Has superior record of **attracting and supervising graduate students and postdoctoral fellows** (taking into account different practices in the relevant field or discipline) and as a chairholder is expected to attract, develop and retain excellent trainees, students and future researchers.
- Proposing an **original, innovative research program** of the highest quality.

Tier 2

- Excellent **emerging world-class researcher** who has demonstrated particular research creativity.
- Demonstrated the **potential to achieve international recognition** in his/her field in the next 5-10 years.
- As a chairholder has the **potential to attract, develop and retain** excellent trainees, students and future researchers.
- Proposing an **original, innovative research program** of high quality.

Adjudication Process

1. External Review

- Assessment of Quality of the Nominee, Quality of the Proposed Research Program, and Quality of Expected Contributions to Research Leadership at York.

2. Major Awards Advisory Committee (MAAC) Review

- Identifies nominations that meet or exceed the threshold of expectations for a YRC.
- Gives advice on the most compelling files (i.e. identifies the top tier nominations).
- Provides feedback on each nomination, to be shared with the nominees and their Faculties.

3. CRC Advisory Committee

- Finalizes the rank order of nominations based on all critical inputs, including advice from MAAC, and makes recommendations for approval by the President.

Program Review

- In early 2018, the program underwent an assessment from an external expert panel to help guide decisions around renewal.
- A site-visit included the panel meeting with key stakeholders in the YRC program:
 - Current chairholders
 - ADRs
 - Deans
 - MAAC members
 - VPRI
 - Provost
- Key recommendations included:
 - Increasing the number of Tier 2 Chairs so as to enhance accessibility for the full spectrum of early and mid-career researchers.
 - Further strengthening efforts around gender and cultural diversity to increase representation.

YRC Expansion

Available Chairs

- Centrally supported Chairs
 - Two Tier 1 Chairs
 - Two Tier 2 Chairs
 - Two Early-Career Tier 2 Chairs (within five years of first academic appointment)
- VISTA-affiliated Chairs
 - Two Chairs for eligible Faculties (AMPD, Health, LA&PS, Lassonde, Science)
- Faculty-based Chairs



Number of Nominations

- For centrally supported Chairs, Faculties may submit up to two nominations; LA&PS may submit up to four nominations.
 - Nominations can be any combination of Tier 1, Tier 2 or Early-Career Tier 2.
- For VISTA-affiliated Chairs, eligible Faculties may submit one nomination (any Tier).



Equity, Diversity and Inclusion



- Robust participation and representation is sought from persons in the federally-recognized four designated groups (FDGs):
 - Women
 - Aboriginal peoples (Indigenous Peoples)
 - Persons with disabilities
 - Members of visible minorities (racialized scholars)
- Consideration of equity, diversity and inclusion (EDI) should be reflected in each Faculty's nominee selection process.
 - Selection committee members are encouraged to undertake unconscious bias training and to consult the CRC's EDI best-practice guide.
- Diversity across the FDGs should be reflected in selection committee membership and nominees.
 - Requests to self-identify should be made of all potential nominees.
- At least 50% of nominees put forward by each Faculty should be individuals from the FDGs.

Equity, Diversity and Inclusion



- The following is required on October 1
 1. A nominee shortlist (i.e. the full list of individuals considered by Faculties for nomination), noting which, if any, self-identify as individuals of the FDGs.
 2. A short summary (1 page max.) describing how equity, diversity and inclusion practices were integrated into the nominee selection process. Include details such as:
 - How nominations were solicited.
 - Attempts made to increase diversity of the nomination pool.
 - Adjudication committee membership (including FDG individuals on the committee).
 - What criteria were used to decide upon the top-ranked candidates put forward to VPRI.

2-Stage Nomination Process

1. Notice of Intent and EDI Documentation – **due October 1**
 - For each nominee – completed NOI Form and CV of nominee
 - Faculty nominee shortlist – including nominee self-identification data
 - 1-page summary describing how EDI was integrated into Faculty nominee selection process
2. Full Nomination Package – **due December 3**

For each nominee:

- Signed ORS Checklist
- Signed Dean's memo
- Completed Nomination Form
- Three signed Letters of Reference
- Description of Proposed Research Program
- List of References
- Description of expected research leadership contributions
- CV of nominee

Renewals

- A renewal is equivalent to submitting a new application.
- There is no special renewal stream.
 - Those seeking renewal will be competing against the entire field of applicants (others seeking renewal and those who have never held the chair).
- To ensure a seamless transition to a second term, a new application would be required during the competition listed in the table below:

| Current Term Expiration | Competition |
|--------------------------------|--------------------|
| 12/31/2019 | 2018-19 |
| 6/30/2020 | 2019-20 |
| 6/30/2021 | 2020-21 |
| 6/30/2022 | 2021-22 |
| 6/30/2023 | 2022-23 |

2018-19 Competition Timeline

| Date | Milestone |
|---------------------|---|
| July 12, 2018 | Information Session |
| October 1, 2018 | NOI Submission to VPRI |
| December 3, 2018 | Full Nomination Submission to VPRI |
| Early December 2018 | Full Nominations sent for External Review |
| February 2019 | MAAC Review |
| Early March 2019 | CRC Advisory Committee Review |
| Mid/Late March 2019 | Presidential Approval of YRCs |
| Late March 2019 | Nominee Notification |
| July 1, 2019 | YRC Term Begins |

Questions

- Questions about the YRC program can be directed to:

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