



York Research Chairs Information Session

Office of the Vice-President Research & Innovation

July 12, 2018

Agenda

- Overview of YRC Program
- External Program Review
- YRC Expansion
- Equity, Diversity and Inclusion
- Nomination Process, Renewals and Timeline
- Questions

Program Overview

- York Research Chairs (YRC) are designed to mirror and complement the Canada Research Chairs (CRC).

	Tier 1	Tier 2
Criteria	Outstanding, established researcher	Exceptional emerging researcher
Term	5 years	5 years
Value	\$25k/year minor research grant Teaching release - 50% reduction to minimum of 1.0 FCE	\$20k/year minor research grant Teaching release - 50% reduction to minimum of 1.0 FCE

- Awarded competitively based on:
 - excellence in research and scholarship
 - contributions to research leadership

Evaluation Criteria

Tier 1

- Outstanding and innovative **world-class researcher** whose accomplishments have made a major impact in his/her field.
- **Recognized internationally** as a leader in his/her field.
- Has superior record of **attracting and supervising graduate students and postdoctoral fellows** (taking into account different practices in the relevant field or discipline) and as a chairholder is expected to attract, develop and retain excellent trainees, students and future researchers.
- Proposing an **original, innovative research program** of the highest quality.

Tier 2

- Excellent **emerging world-class researcher** who has demonstrated particular research creativity.
- Demonstrated the **potential to achieve international recognition** in his/her field in the next 5-10 years.
- As a chairholder has the **potential to attract, develop and retain** excellent trainees, students and future researchers.
- Proposing an **original, innovative research program** of high quality.

Adjudication Process

1. External Review

- Assessment of Quality of the Nominee, Quality of the Proposed Research Program, and Quality of Expected Contributions to Research Leadership at York.

2. Major Awards Advisory Committee (MAAC) Review

- Identifies nominations that meet or exceed the threshold of expectations for a YRC.
- Gives advice on the most compelling files (i.e. identifies the top tier nominations).
- Provides feedback on each nomination, to be shared with the nominees and their Faculties.

3. CRC Advisory Committee

- Finalizes the rank order of nominations based on all critical inputs, including advice from MAAC, and makes recommendations for approval by the President.

Program Review

- In early 2018, the program underwent an assessment from an external expert panel to help guide decisions around renewal.
- A site-visit included the panel meeting with key stakeholders in the YRC program:
 - Current chairholders
 - ADRs
 - Deans
 - MAAC members
 - VPRI
 - Provost
- Key recommendations included:
 - Increasing the number of Tier 2 Chairs so as to enhance accessibility for the full spectrum of early and mid-career researchers.
 - Further strengthening efforts around gender and cultural diversity to increase representation.

YRC Expansion

Available Chairs

- Centrally supported Chairs
 - Two Tier 1 Chairs
 - Two Tier 2 Chairs
 - Two Early-Career Tier 2 Chairs (within five years of first academic appointment)
- VISTA-affiliated Chairs
 - Two Chairs for eligible Faculties (AMPD, Health, LA&PS, Lassonde, Science)
- Faculty-based Chairs



Number of Nominations

- For centrally supported Chairs, Faculties may submit up to two nominations; LA&PS may submit up to four nominations.
 - Nominations can be any combination of Tier 1, Tier 2 or Early-Career Tier 2.
- For VISTA-affiliated Chairs, eligible Faculties may submit one nomination (any Tier).



Equity, Diversity and Inclusion



- Robust participation and representation is sought from persons in the federally-recognized four designated groups (FDGs):
 - Women
 - Aboriginal peoples (Indigenous Peoples)
 - Persons with disabilities
 - Members of visible minorities (racialized scholars)
- Consideration of equity, diversity and inclusion (EDI) should be reflected in each Faculty's nominee selection process.
 - Selection committee members are encouraged to undertake unconscious bias training and to consult the CRC's EDI best-practice guide.
- Diversity across the FDGs should be reflected in selection committee membership and nominees.
 - Requests to self-identify should be made of all potential nominees.
- At least 50% of nominees put forward by each Faculty should be individuals from the FDGs.

Equity, Diversity and Inclusion



- The following is required on October 1
 1. A nominee shortlist (i.e. the full list of individuals considered by Faculties for nomination), noting which, if any, self-identify as individuals of the FDGs.
 2. A short summary (1 page max.) describing how equity, diversity and inclusion practices were integrated into the nominee selection process. Include details such as:
 - How nominations were solicited.
 - Attempts made to increase diversity of the nomination pool.
 - Adjudication committee membership (including FDG individuals on the committee).
 - What criteria were used to decide upon the top-ranked candidates put forward to VPRI.

2-Stage Nomination Process

1. Notice of Intent and EDI Documentation – **due October 1**
 - For each nominee – completed NOI Form and CV of nominee
 - Faculty nominee shortlist – including nominee self-identification data
 - 1-page summary describing how EDI was integrated into Faculty nominee selection process
2. Full Nomination Package – **due December 3**

For each nominee:

- Signed ORS Checklist
- Signed Dean's memo
- Completed Nomination Form
- Three signed Letters of Reference
- Description of Proposed Research Program
- List of References
- Description of expected research leadership contributions
- CV of nominee

Renewals

- A renewal is equivalent to submitting a new application.
- There is no special renewal stream.
 - Those seeking renewal will be competing against the entire field of applicants (others seeking renewal and those who have never held the chair).
- To ensure a seamless transition to a second term, a new application would be required during the competition listed in the table below:

Current Term Expiration	Competition
12/31/2019	2018-19
6/30/2020	2019-20
6/30/2021	2020-21
6/30/2022	2021-22
6/30/2023	2022-23

2018-19 Competition Timeline

Date	Milestone
July 12, 2018	Information Session
October 1, 2018	NOI Submission to VPRI
December 3, 2018	Full Nomination Submission to VPRI
Early December 2018	Full Nominations sent for External Review
February 2019	MAAC Review
Early March 2019	CRC Advisory Committee Review
Mid/Late March 2019	Presidential Approval of YRCs
Late March 2019	Nominee Notification
July 1, 2019	YRC Term Begins

Questions

- Questions about the YRC program can be directed to:

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